

CITY OF NORTH MIAMI
ADMINISTRATION REGULATIONS

Theresa Therilus, ESQ
City Manager

Administrative Regulation 00-111
Approved [Signature] Date 10-26-2021

ALL DEPARTMENTS

HEALTH INSURANCE FOR OFFICIALS OF THE CITY OF NORTH MIAMI
OBJECTIVES

To promulgate policy for the medical/dental insurance coverage of officials of the City of North Miami.

RESPONSIBILITIES

1. The Budget Administrator shall ensure that premiums for medical/dental insurance required pursuant to this regulation are included in the City's proposed budget.
2. The Personnel Director shall ensure that current and retired elected officials and eligible dependents, at the option of the current/former officials are properly enrolled in the medical/dental insurance programs.

RESPONSIBILITIES

1. Commencing in Fiscal Year 1989, elected officials of the City of North Miami, as defined in Sections 5 and 207 of the City Charter, and their eligible dependents shall be entitled to participate in the medical/dental health insurance program during and subsequent to the elected official's term of office.
2. During an elected official's term of office, the City Manager shall provide funds in the proposed budget sufficient to pay the required premiums for the elected official's individual, dependent, and/or family participation in the medical/dental health insurance program.
3. All former elected officials are eligible to continue membership in the City's insurance plan in the same manner and under the same conditions as a City retiree (i.e., paying their own and their eligible dependents premiums).
4. Any former elected official who is elected after May 1, 1991 and who serves as an elected official for a minimum of two complete terms of office will be eligible to continue membership in the City's insurance plan and the City will pay the premium for the former elected official. Dependent coverage will be at the option of and paid by the former elected official. The former elected official's premiums will be

included in the proposed annual budget until the elected official is 65 years of age and eligible for Medicare. This provision will not apply to any elected official who has been removed from office.

5. Any former member of the Administrative Staff as defined by Administrative Regulation #70-3, who has completed ten (10) years or more (commencing October 1, 2000) of satisfactory service as a member of the Administrative Staff or has completed fifteen (15) years or more of satisfactory service with the City will be eligible to continue membership in the City's insurance plan and the City will pay the premium for the former member of the Administrative Staff. Dependent coverage will be at the option of and paid by the former member of the Administrative Staff. This provision will not apply to any member of the Administrative Staff who has been removed from office.
6. The City Manager shall provide funds in the proposed budget sufficient to pay the required premiums for any former official that meets the requirements of sections 4 and 5 above.
7. In lieu of receiving medical/dental coverage through the City's insurance plan, such eligible officials shall have the option of receiving monthly payment in the amount equivalent to the highest premium paid by the City for medical/dental coverage. The former official's premium will be included in the proposed annual budget until the official is 65 years of age or until substitute medical/dental coverage is obtained or reasonably available to the official.

This A.R. rescinds
A.R. 00-111 dated 1/9/20
A.R. 30-3 dated 1/12/06
A.R. 30-3 dated 7/9/01
A.R. 30-3 dated 9/7/01